CONSUMER DIRECTED SERVICES EMPLOYMENT APPLICATION INSTRUCTIONS

Please read these easy instructions first! Your application will not be processed if information is missing.

- Please use non-erasable blue or black ink only. Do not use white out on the application or other documents.
- Complete the employment application in its entirety. Incomplete applications will not be processed.
- Background screenings are required to be an eligible attendant for the Consumer Directed Services (CDS) program. You must be registered with the Family Care Safety Registry (FCSR) for the screenings. If you are not already registered you may do so by going to www.health.mo.gov/safety/fcsr/index.php. You will be charged a nonrefundable one-time fee of \$14.25 (\$13.00 registration fee & an additional \$1.25 processing fee). If you do not have a valid credit or debit card to complete the online registration, include the one-time fee of \$14.25 in the form of cash or money order made payable to RAIL and sign the online registration authorization form and we will complete the registration for you. Fee not required if already registered.
- Bring with you/provide 2 forms of proper and current identification listed on the I-9 List of
 Acceptable Forms page. Please make sure that both forms of identification have the same
 name on them and are unexpired.
- If a Consumer hires you to work for them as a Personal Care Attendant, you are considered an employee of that Consumer/Employer. You are not an employee of RAIL.
- After the initial application is processed and after a Consumer has hired you, you will have
 additional forms to complete before you may work. You will be required to choose to have
 your earnings deposited into an existing personal account or enroll in the US Bank Focus
 Card program (please see attached flyer).

I consent and acknowledge that Rural Advocates for Independent Living (RAIL) will perform a background screening via the Family Care Safety Registry and Office of Inspector General. Any subsequent screening may result in termination, depending on the results.

I verify that I have fully read and understand the conditions described in this letter. I also
understand that I am required to complete all employment documentation before I am authorized
to work.

Date

Applicant Signature

Updated 09/21/2016 AC

Consumer Directed Services

EMPLOYMENT APPLICATION FOR PERSONAL CARE ATEENDANT

PLEASE PRINT CLEARLY

Attendant/Employee Name	i <u></u>				
Complete Address:					
	Street Address		City	State	Zip
Email Address:					
Telephone Number: ()		_ Cell 🗖	Alternate Number: ()		_Cell 🗆
Are you 18 Years of Age o	r Older?	Yes	No (State Requirement:	Must be able to show	proof you are at least 18
years of age and older)					
Do you meet the physical a medical information; are enYesN	notionally mature and	-	_	_	onfidentiality of personal and
Are you registered with the	Family Care Safety I	Registry?	YesNo		
If no, please register using (\$13.00 registration fee & a submit \$14.25 to RAIL via complete the online registra	an additional \$1.25 process or money order	ocessing fee). If you	do not have a valid credit	and debit card to use for	
Do you have a valid MO D	Priver's License?	Yes	No		
Do you have regular access	s to reliable transporta	tion?Yes	No		
Can you read, write and fol	low directions?	Yes	_No		
Do you prefer working with	h males, females, or e	ither?			
What experience do you ha	ive caring for children	ı, individuals with c	hronic illness, or individua	ls with disabilities?	
		,	,		
Please list any certification	s, professional design	ations and/or license	es you have:		

EMPLOYMENT HISTORY- List the last 5 years of employment with the most recent first. If you were previously an attendant employed by an individual receiving Consumer Directed Services, list them as the Company only if you have received their permission to disclose their name.

1) Company Name:		; Su	pervisor:	
Mo/Yr Employed: From	To	Position Held:		
Complete Address:				
•	Street Address	City	State	Zip Code
Phone:	Γ	Outies:		
Reason for leaving:			May we contact the employer? Yes_	No
2) Company Name:		; Su	pervisor:	
Mo/Yr Employed: From	To	Position Held:		
Complete Address:				
	Street Address	City	State	Zip Code
Phone:	Γ	Outies:		
Reason for leaving:			May we contact the employer? Yes_	No
3) Company Name:		; Su	pervisor:	
Mo/Yr Employed: From	To	Position Held:		
Complete Address:				
•	Street Address	City	State	Zip Code
Phone:	Г	Outies:		
Reason for leaving:			May we contact the employer? Yes_	No
REFERENCES: List three	e credible references <u>n</u>	ot related to you.		
1) Name:		Relationship	Phone #	
Complete Address:				
	Street Address	City	State	Zip Code
2) Name:		Relationship	Phone #	
Complete Address:			C	7:- C-1-
3) Name:	Street Address	City Relationship	State Phone #	Zip Code
,		rcolutionsmp	1 Hone #	
Complete Address:	Street Address	City	State	Zip Code
Acknowledgment:				
I certify the answers herein	are true and accurate to	the best of my knowledge and I	hereby authorize performance of pre-employ	ment criminal
			e of closed records checks pursuant to Section	
• • •		•	n checks as well as the findings/results of such	•
			criminal record information and Consumer(
			nal records information. Any such person or	
			rstand that false or misleading information g It in discharge after its discovery.	iven on this
FF	=, = m record in rerusur v	5 01, 11 0111p10j00, 111uj 105u	and the second s	
Signature of Applicant:			Date:	_

All qualified applicants will be considered without regard to race, color, gender (sex), religion, veteran status, disability, age, sexual orientation, national origin, ancestry, or any other classification protected by law.



Missouri Department of Health and Senior Services Family Care Safety Registry

RESET

WORKER REGISTRATION

FCSR USE ONLY

Register online at www.health.mo.gov/safety/fcsr OR mail this form, copy of Social Security card, and payment to Missouri Dept. of Health and Senior Services, Fee Receipts, PO Box 570, Jefferson City, MO 65102.

Child Care Foster Parent/Family Member of Foster Parent (County Office: Hospital Long Term Care/Personal Care (Please choose subcategory at right →.) Mental Health/Psychiatric Hospital Voluntary (Select voluntary if no other registration type applies.) A one-time registration fee of \$13.00 applies to all categories except Foster Parents. Foster Parents must list the Children's Division county office. Register only once. If you believe you have already registered, check our website at www.health.mo.gov/safety/fcsr or call, toll free, 866-422-6872. SOCIAL SECURITY NUMBER (Mail copy of card with form.)				Long Subca	Term Care stegories (d dult Day Ca ssisted Livin ospice ospital LTA ental Health ursing Facil ersonal Car ersonal Car ersonal Car ervices/Cen	/ Personal of Complete if LT are any Facility C/Swing Bed and Are	Care CC/PC selected at left.) d ial Facility/ICF ursing ealth Services	
		•	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			SPECIAL PROPERTY IS CHRONICLE DUTY SECTION IN		
PERSONAL INFORMATION LAST NAME	(Provide all names y	ou have use ST NAME	ed, starting wit	n most r		Include leg E NAME	gai names a	nd nicknames.) SUFFIX (Jr., Sr., II, III)
MAIDEN NAME (If applicable)	able) PRIOR NAMES USED (If applicable, list first and last names.) DAT			DATE C	OF BIRTH (r	mm-dd-yyyy)	GENDER F	
CONTACT INFORMATION								
MAILING ADDRESS (Enter your	r street address or post offic	ce box. This a	ddress must be d	ifferent fro	om Emplo	oyer Address	S.)	
CITY		STATE			ZIP CO		COUNTY	
TELEPHONE () -	EMAIL ADDRE	SS (Required))	¥	COUNT	RY (Comple	te only if U.S.	territory/outside U.S.)
EMPLOYER ASSOCIATED V								
My current/potential ch	ild care, long term car	re or menta	l health care e	mploye	r is:			ecause I am a(n):
							Adoptive Pa Foster Pare	rent nt/Family Member
EMPLOYER ADDRESS								Care Provider Private Duty
EMPLOYER CITY		STATE	ZIP				Student /olunteer	
EMPLOYER TELEPHONE () -	EMPLOYER CONTACT I	NAME	EMPLOYER C	ONTACT	TITLE	✓ (Other (Expla	ain:)
REGISTRATION AGREEMEN								
The information provided is complete and accurate to the best of my knowledge. I understand it is unlawful to withhold or falsify information required on this form. I grant my permission for the Missouri Department of Health and Senior Services (DHSS) to obtain any and all background information authorized by law to process this request. Furthermore, I authorize the DHSS to release the fact that I am a registrant in the Family Care Safety Registry (FCSR) and any related background information to the requester of the FCSR for employment purposes only, as provided in §210.921, subsection 1, subdivisions (1) and (2), RSMo. For purposes of the FCSR, "employment purposes" includes direct employer/employee relationships, prospective employer/employee relationships, and screening and interviewing of persons or facilities by those persons contemplating the placement of an individual in a child care, elder care or personal care setting. I understand that if I dispute the information contained in the FCSR I have the right to appeal the accuracy of the transfer of information to the FCSR within thirty (30) days of receiving the results of the background screening. NOTICE: The FCSR may choose to deposit the check enclosed electronically as an ACH debit entry to my designated bank account. I understand that my signature below authorizes my financial institution to deduct this payment from my account. In the event that DHSS or its subcontractor is unable to secure funds from my account or I provide insufficient or inaccurate information regarding my account, my obligation to the DHSS will remain unpaid and further collection action may be taken by the DHSS or its subcontractor, including, but not limited to, returned check fees. SIGNATURE OF APPLICANT (Must be signed in blue or black ink.)								
D						(muo		,
					-	_		

WHAT IS THE FAMILY CARE SAFETY REGISTRY?

The Family Care Safety Registry (FCSR), administered by the Missouri Department of Health and Senior Services (DHSS), provides families and employers with a method to obtain background screening information. The Registry, through various state agencies, offers several resources to screen child care, long term care and mental health workers:

- State criminal history and sex offender registry records maintained by the Missouri State Highway Patrol
- Child abuse/neglect records maintained by the Missouri Department of Social Services
- . The Employee Disqualification List maintained by the Missouri Department of Health and Senior Services
- The Employee Disqualification Registry maintained by the Missouri Department of Mental Health
- Child care facility licensing records maintained by the Missouri Department of Health and Senior Services
- Foster parent records maintained by the Missouri Department of Social Services

WHO HAS TO REGISTER?

Any person hired on or after January 1, 2001, as a child care worker or elder care worker, hired on or after January 1, 2002, as a personal care worker, or hired on or after January 1, 2009, as a mental health worker, as provided in §210.906, RSMo, is required to make application for registration in the Family Care Safety Registry within fifteen (15) days of the beginning of employment. Such person who fails to submit a completed registration form to the DHSS without good cause, as determined by the department, is guilty of a class B misdemeanor. Employees and volunteers from non-state and/or federally regulated entities are NOT REQUIRED to register with the FCSR.

HOW DO I COMPLETE THE REGISTRATION FORM?

Registration Type – Check at least one box from the left column for type of registration that best describes your worker category. If no other type applies, select "Voluntary." (A "voluntary registrant" is a person who is not mandated to register with the Family Care Safety Registry pursuant to §210.900 *et seq.*, RSMo.) If you checked Long Term Care / Personal Care, please *also* make one or more selections from the column on the right for subcategory.

<u>Social Security Number</u> – You must provide your Social Security number pursuant to 19CSR 30-80.030(1). This identifying information, including Social Security number, will be used for internal identification purposes and to conduct background screenings for the resource information listed in paragraph one above.

<u>Personal Information</u> – List your current Last Name, First Name, Middle Name, and any suffix associated with your last name. List any other names by which you may have been known, including maiden names, past married names, and nicknames (attach additional sheets if needed). For identification purposes, list your gender and date of birth.

<u>Contact Information</u> – List your address, city, state, ZIP code, and county. Include your telephone number and email address. We will use this information to notify you of registration results and any background screenings conducted. Email notifications will be encrypted for improved security. To reduce postage costs, the Registry may contact you to request a personal email address if one is not provided.

Employer Associated with this Registration - If you are currently employed by or are seeking employment with a child care or long term care provider, please list the facility name, address, telephone number, and contact person. If registration is not for employment purposes, make a selection from column on right. The employer entered in this section will not receive a copy of the registration notification. Employers eligible to use the Registry for caregiver screenings must make a separate request for your background information.

Registration Agreement – Sign and date the registration form. Your signature will authorize the Family Care Safety Registry to conduct the background screening outlined in §210.903.2, RSMo and to provide the information to requesters for employment purposes, as provided in §210.921.1, RSMo.

WHERE DO I SEND MY REGISTRATION FORM?

Send your completed registration form and photocopy of Social Security card and required fee to the Missouri Department of Health and Senior Services, ATTN: Fee Receipts, P.O. Box 570, Jefferson City, MO 65102. If you have questions, please call the Registry using the toll-free telephone number, 866-422-6872.

WHEN WILL I KNOW THE RESULTS OF MY BACKGROUND SCREENING?

After the background screening has been completed, you will be notified in writing of the results that will be recorded in the Family Care Safety Registry. You will also be notified in writing each time background screening information is provided. The notification will contain the name and address of the person who made the request and the background information disclosed. The person making the request will be informed that information will be released for employment purposes only, pursuant to §210.921.1, RSMo. Any person using Registry information for any other purpose is guilty of a class B misdemeanor. In addition, state agencies can request information for licensure or regulatory purposes. Prior to disclosing information, the Registry obtains the name and address of the requester, and determines that the request is for employment or regulatory purposes. To ensure you receive these notifications, it will be important for you to notify the Family Care Safety Registry when you have a change in your contact information. Notify the Family Care Safety Registry of changes in personal or contact information using the toll-free telephone number, 866-422-6872, by email to fcsr@health.mo.gov, or by mail to FCSR, PO Box 570, Jefferson City, MO 65102.

WHAT IF I DON'T AGREE WITH THE RESULTS OF MY BACKGROUND SCREENING?

As provided in §210.912, RSMo, you have the right to appeal the information transferred to the Family Care Safety Registry. Your right to appeal is limited to the accuracy of the *transfer* of information from the state agency that maintains the background information and does not include a right to appeal the accuracy of the *substance* of the information transferred. An appeal must be filed in writing to the Office of the Director, Missouri Department of Health and Senior Services, P.O. Box 570, Jefferson City, MO, 65102, within 30 days of receiving the results of the background screening determination. An administrative appeal shall be set within 30 days of the filing of the appeal and a decision shall be made within 60 days. This right to appeal is in addition to any other appeal rights granted by state law.

WHAT INFORMATION WILL BE DISCLOSED BY THE FAMILY CARE SAFETY REGISTRY?

Disclosure of background information on a person registered in the Family Care Safety Registry will be limited. If the person is registered, the Registry worker will disclose whether the person's name is listed in any of the background checks pursuant to §210.903, subsection 2, RSMo, and if so, which one(s). Specific information will be disclosed by the Registry pursuant to §210.921, subsection 1, subdivision (2).



Rural Advocates for Independent Living Independent Living Independent Living

Authorization for Online Registration with Family Care Safety Registry

I hereby give my permission for Rural Advocates for Independent Living (RAIL) to register me online with the Family Care Safety Registry (FCSR). I have submitted my application to become a Personal Care Attendant for consumers receiving services on the Consumer Directed Services (CDS) program and thereby need to be registered with FCSR. I do not have a debit or credit card and cannot register online myself, but would like to be registered immediately.

Date:	
Printed Name:	
Signature:	

Only complete this form if you are NOT registered with FCSR and cannot complete the online registration yourself.

Employee/Attendant Aliases

Screenings through the Office of the Inspector General are required for the CDS program for all paid Employees/Attendants. You will need to clearly print **EVERY** first and last name that you have ever used, including the name you were given at birth.

Current Name:		
Casial Casurity #		
Social Security #:		

	LAST NAMES	FIRST NAMES
Maiden (Birth) Name		
_		

Attendant Application Packet Questionnaire

Attendant nan	ne (Please <u>print</u>):		
Is there a pote	ntial Employer/CDS	Consumer plannin	g to hire you?
Yes	No		
Employer/C	onsumer Name:		
Are you rela	ited to this consume	r?YesNo	
How are you	u related? I am the c	onsumer's	
Have you w	orked for a RAIL con	sumer in the last 3	years?
-	gram who are looki		ner Employers/Consumers e/Attendant?
		xt to each county y	ou are able to work in:
Adair Macon Shelby	Chariton Putnam Sullivan	Knox Schuyler	
If you only wish	n to work in a specifi	c town(s) please lis	t it below:
 Attendant Signati	ıre		 Date

This Organization Participates in E-Verify



This employer will provide the Social Security Administration (SSA) and, if necessary, the Department of Homeland Security (DHS), with information from each new employee's Form I-9 to confirm work authorization.

IMPORTANT: If the Government cannot confirm that you are authorized to work, this employer is required to give you written instructions and an opportunity to contact DHS and/or the SSA before taking adverse action against you, including terminating your employment.

Employers may not use E-Verify to pre-screen job applicants and may not limit or influence the choice of documents you present for use on the Form I-9.

To determine whether Form I-9 documentation is valid, this employer uses E-Verify's photo matching tool to match the photograph appearing on some permanent resident cards, employment authorization cards, and U.S. passports with the official U.S. government photograph. E-Verify also checks data from driver's licenses and identification cards issued by some states.

If you believe that your employer has violated its responsibilities under this program or has discriminated against you during the employment eligibility verification process based upon your national origin or citizenship status, please call the Office of Special Counsel at 800-255-7688, 800-237-2515 (TDD) or at www.justice.gov/crt/osc.

E-Verify Works for Everyone

For more information on E-Verify, please contact DHS:

888-897-7781

www.dhs.gov/E-Verify

NOTICE:

Federal law requires all employers to verify the identity and employment eligibility of all persons hired to work in the United States.





E-VERIFY IS A SERVICE OF DHS AND SSA

The E-Verify logo and mark are registered trademarks of Department of Homeland Security. Commercial sale of this poster is strictly prohibited.

LISTS OF ACCEPTABLE DOCUMENTS All documents must be UNEXPIRED

Employees may present one selection from List A or a combination of one selection from List B and one selection from List C.

	LIST A Documents that Establish Both Identity and Employment Authorization	LIST B Documents that Establish Identity R	LIST C Documents that Establish Employment Authorization
2.	U.S. Passport or U.S. Passport Card Permanent Resident Card or Alien Registration Receipt Card (Form I-551) Foreign passport that contains a temporary I-551 stamp or temporary I-551 printed notation on a machine- readable immigrant visa	Driver's license or ID card issued by a State or outlying possession of the United States provided it contains a photograph or information such as name, date of birth, gender, height, eye color, and address ID card issued by federal, state or local government agencies or entities,	A Social Security Account Number card, unless the card includes one of the following restrictions: (1) NOT VALID FOR EMPLOYMENT (2) VALID FOR WORK ONLY WITH INS AUTHORIZATION (3) VALID FOR WORK ONLY WITH
4.	Employment Authorization Document that contains a photograph (Form I-766)	provided it contains a photograph or information such as name, date of birth, gender, height, eye color, and address	DHS AUTHORIZATION 2. Certification of Birth Abroad issued by the Department of State (Form FS-545)
5.	For a nonimmigrant alien authorized to work for a specific employer because of his or her status:	School ID card with a photograph Voter's registration card	Certification of Report of Birth issued by the Department of State (Form DS-1350)
	 a. Foreign passport; and b. Form I-94 or Form I-94A that has the following: (1) The same name as the passport; 	U.S. Military card or draft record Military dependent's ID card U.S. Coast Guard Merchant Mariner Card	Original or certified copy of birth certificate issued by a State, county, municipal authority, or territory of the United States bearing an official seal
	and (2) An endorsement of the alien's	8. Native American tribal document	Native American tribal document
	nonimmigrant status as long as that period of endorsement has	nimmigrant status as long as 9. Driver's license issued by a Canadian	6. U.S. Citizen ID Card (Form I-197)
	not yet expired and the proposed employment is not in conflict with any restrictions or limitations identified on the form.	For persons under age 18 who are unable to present a document listed above:	 Identification Card for Use of Resident Citizen in the United States (Form I-179)
6.	Passport from the Federated States of Micronesia (FSM) or the Republic of the Marshall Islands (RMI) with Form I-94 or Form I-94A indicating nonimmigrant admission under the Compact of Free Association Between the United States and the FSM or RMI	10. School record or report card 11. Clinic, doctor, or hospital record 12. Day-care or nursery school record	Employment authorization document issued by the Department of Homeland Security

Illustrations of many of these documents appear in Part 8 of the Handbook for Employers (M-274).

Refer to Section 2 of the instructions, titled "Employer or Authorized Representative Review and Verification," for more information about acceptable receipts.



THE U.S. BANK FOCUS CARD™ Product Overview



Easy Sign Up!



No cost to sign up.



No monthly account maintenance.



No credit check or bank account required.³

Card Can Be Used Free And Clear Purchases: Free

Purchases: Free
In-Network ATMs: Free
Customer Service: Free

What is the Focus Card?

- A Visa® prepaid card issued by U.S. Bank.
- Payroll is automatically loaded to the card just like direct deposit to a bank account.
- Works like other Visa debit cards to make purchases, pay bills or get cash.
- Can be reloaded with other direct deposits, cash or checks.¹

Why a Prepaid Card?

Employer Perspective

Issuing paper checks is expensive. Postage, paper, administrative costs, replacement expenses, etc. The Focus Card is a form of direct deposit that allows for greater electronic payments while providing a benefit to employees.

Employee Benefits

Convenient – Allows employees to receive payroll electronically without needing a bank account.

Fast – Funds available the morning of payroll. No waiting for a check.

Safe – Safer than carrying cash. Visa protection if lost or stolen.²

Ideal for employees who:

- Don't have or want a bank account
 or -
- Want a separate account to help with budgeting
- Want access to their money without the hassle of paper checks

For more information regarding the Focus Card Program you can visit www.usbankfocus,com or call Cardholder Services 877-474-0010.



Businesses performing your reload may charge a fee. Cash reload services are provided by unaffiliated third parties. U.S. Bank is not responsible for the product service or performance of the third party including the privacy policy, level of security and terms of use, which are different from ours.

² The Visa Zero Liability Policy protects you against unauthorized purchases. U.S.-issued cards only. This does not apply to ATM transactions or to PIN transactions not processed by Visa. You must immediately report any unauthorized use.

³ Successful identity verification required. To help the government fight the funding of terrorism and money laundering activities, Federal law requires all financial institutions to obtain, verify, and record information that identifies each person who opens an account. If necessary, we may also ask to see your driver's license or other identifying documents.



Features



Add More Money¹

Cardholders can add other direct deposits, cash or funds from checks to the card.



Account Alerts

Optional alerts by text or email when funds have been deposited to cardholders' accounts or when their balance gets low.



Cash Back Rewards

For purchases at certain restaurants and retail locations.



Savings Account

Cardholders can create an interest-bearing savings account without ever going to a bank.

How Does It Work?

Purchases

The Focus Card can be used anywhere that accepts Visa debit cards. There is no cost to make purchases in stores, over the phone or online.

Getting Cash⁴

ATM – Cardholders can withdraw cash at any Visa/Plus ATM. (Fees may apply)

Teller Withdrawal – Cardholders can withdraw up to the penny of their paycheck by asking for a teller cash withdrawal. There is no cost to get a cash withdrawal at the teller of any bank or credit union that accepts Visa.

Cash Back – Cardholders can ask for 'cash back' when they make purchases at places like the grocery store or convenience store. They should select "DEBIT" on the authorization machine and select "YES" for cash back.

Card Balance

Cardholders can easily check their available balance:

Online - View account online at www.usbankfocus.com

Phone - Call Cardholder Services at 877-474-0010

Mobile App⁵ – Search "**U.S. Bank Focus**" for Apple or Android smartphones.

Email/Text⁵ – Receive email or text alerts when funds have been deposited to the account or when the balance gets low.

Customer Service

Cardholders must direct all of their Focus Card questions to the Cardholder Services line. They may also utilize the website:

Phone: 877-474-0010 | Online: www.usbankfocus.com



Card Packet

Envelope — For security purposes the card comes in a plain white envelope.

Card Carrier — Provides activation instructions, customer service contact and direct deposit account numbers. The card plastic is attached to the card carrier.

Usage Guide — Instructions on how to use the card.

Cardholder Agreement — Terms and conditions of the card along with the fee schedule.

For more details, cardholders should visit www.usbankfocus.com.



⁴ Fees may apply to ATM transactions.

⁵ U.S. Bank does not charge a fee for mobile banking. Standard messaging and data rates may apply.